

**EMPLOYEE BENEFITS** 

We strive to be an employer of choice. Chestnut offers recruitment and retention bonuses, referral bonuses, and shift differential for hours worked evenings, overnight, or on weekends.

#### **HEALTH INSURANCE**

Dental, Vision, Medical

 Agency pays up to 85% of employees' premiums for medical/dental

- Health Savings Account (HSA)\$500/year
- · Identity Theft Protection
- Prescription Coverage
- Qualified High Deductible Plan
- Standard PPO Plan
- Virtual Visits (health plan)

### OTHER BENEFITS AVAILABLE

- 401(k) Retirement Plan with Company Match
- · Agency-paid Expenses for Licensure/Credentialing
- Agency-paid at Pre-Approved Professional Conferences
- · Casual Days
- Disability Insurance (Long- and Short-term)
- Employee Assistance Program (EAP)
- Flexible Spending Account (FSA)
- · Free Online Learning
- Generous Paid Time Off (Vacation, Personal, Sick Days)
- HRSA Student Loan Reimbursement through National Health Service Corps (HRSA) for Specific Locations/Roles
- · Life Insurance
- Paid Holidays
- Service Awards and Recognition Events
- Tuition Assistance



888.924.3786



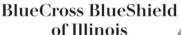
www.chestnut.org



hrcentral@chestnut.org

Chestnut welcomes applications from qualified individuals with recovery experience. Chestnut is an EOE employer – minorities/females/vets/disabled.





# BENEFIT ELIGIBILITY BY EMPLOYEE CLASSIFICATION

## All Regular Employees

(excluding temporary, consultants, and independent contractors)

- 401(k) Retirement Plan with Company Match
- Agency-paid Expenses for Licensure/Credentialing
- Casual Days
- Employee Assistance Program (EAP)
- · Free Online Learning
- Generous Paid Time Off (Vacation, Personal, Sick Days)
- Service Awards and Recognition Events
- Tuition Assistance

## Part-time 30 Regular Employees

(Employee averages 30-39 hours per week)

- Health Plans
- Prescription Coverage
- Virtual Visits

### Full-time Regular Employees

(Budgeted and scheduled 40 hours per week)

All of the above, plus:

- Agency-paid at Pre-Approved Professional Conferences
- Disability Insurance (Long- and Short-term)
- Flexible Spending Account (FSA)
- Generous Paid Time Off (Vacation, Personal, Sick Days)
- HRSA Student Loan Reimbursement through National Health Service Corps (HRSA) for Specific Locations/Roles
- · Health Savings Account (HSA)
- Life Insurance Paid Holidays

